

Attributes	Essential	Desirable
Experience	<ul style="list-style-type: none"> <li>• DIY experience at a similar level of a semi-skilled craftsman</li> <li>• Management and maintenance of premises, including security</li> <li>• Site inspections in respect of appearance, maintenance and Health &amp; Safety</li> <li>• Staff supervision</li> </ul>	<ul style="list-style-type: none"> <li>• Working in a school environment</li> <li>• Experience of working with heating systems</li> </ul>
Qualifications & Training	<ul style="list-style-type: none"> <li>• Basic skills/induction</li> <li>• Willingness to participate in training and development opportunities</li> <li>• Must have a driver's license</li> </ul>	<ul style="list-style-type: none"> <li>• COSHH training</li> <li>• Health &amp; Safety training</li> <li>• Team Leading or First Line Management Qualification</li> </ul>
Equality	<ul style="list-style-type: none"> <li>• A personal commitment to the promotion of equal opportunities, diversity and promoting good race relations.</li> <li>• Candidates should indicate an acceptance of and commitment to the principles underlying the Council's Equal Rights policies and practices.</li> </ul>	<ul style="list-style-type: none"> <li>• Trained in Equality of Opportunity.</li> </ul>
Disposition Adjustment/Attitude	<ul style="list-style-type: none"> <li>• Pleasant and friendly manner</li> <li>• Flexible, reliable and approachable</li> <li>• A commitment to working as part of the whole school team and supporting the vision and aims of the school</li> </ul>	<ul style="list-style-type: none"> <li>• Able to work flexibly</li> </ul>
Skills, Knowledge, Aptitudes	<ul style="list-style-type: none"> <li>• Knowledge of Health &amp; Safety requirements</li> <li>• Knowledge of security systems and procedures</li> <li>• Understanding of appropriate cleaning methods and standards</li> <li>• Good DIY skills</li> <li>• Ability to follow and comply with instructions on equipment/machinery</li> <li>• Good communication skills and the ability to work effectively with a wide range of people</li> <li>• Able to deal with emergencies outside normal working hours, following set procedures</li> <li>• Ability for some heavy lifting</li> <li>• Is able to prioritise daily workload</li> <li>• Able to supervise staff</li> <li>• Ability to work on own initiative and independence</li> </ul>	