



Register of Business Interests – Tees Valley Collaborative Trust (Trust Board) 2020 / 2021 (Revised May 2021)

NAME OF COLLEGE: Tees Valley Collaborative Trust (Trust Board)

Name, Category & Appointing Body	Term of Office	Official Responsibility	Nature of Interest			Resignation Date
			Pecuniary (you or a close connection – see point 1)	Governor in another school/education establishment	Spouse, partner or relative working in school or with business interests (see point 2.)	
Mrs Joanna Bailey CEO	N/A	CEO	Nil	Trustees at Freebrough Academy and UTC South Durham	Mr P Wheatcroft (partner) - Owner of Talking Head TV & also an employee of Stockton Sixth Form College	N/A
Mr Paul Gavens Trustee appointed by Members	27.04.2017 – 26.04.2021 27.04.2021 – 26.04.2025	Chair	Nil	Nil	Nil	N/A
Mr Chris Groves Trustee appointed by Members	30.08.2017 – 29.08.2021 30.08.2021 – 29.08.2025	Vice Chair	Councillor for Rossmere Ward, Hartlepool Borough Council, HR Lead for Starfish Health & Wellbeing, Member of Tata Steel UK, Employee for Tees, Esk and Wear Valley NHS Trusts as Human Resources Officer	Nil	Nil	N/A
Mrs Heather Adams Trustee appointed by Members	21.03.2019 – 20.03.2023	N/A	Headteacher at Pallister Park Primary School	Nil	Spouse is Director of website company Itchyrobot	N/A

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Mrs Val Bailey Trustee appointed by Members	01.09.2020 – 31.08.2024	N/A	Nil	Newcastle College – Governor, Association of Colleges – North East Governor Representative.	Nil	N/A
Mr Keith Hurst Trustee appointed by Members	05.03.2018 – 04.03.2022	N/A	Senior Academic (Associate Dean) at Teesside University including working with the Teesside University College Partnership (TUCP) and the Education Training Collective (ETC) in the Tees Valley. Committee Member at Thirteen Group.	Nil	Nil	N/A
Mr John Milner Trustee appointed by Members	01.09.2020 – 31.08.2024	N/A	Not Returned	Not Returned	Not Returned	18.01.2021
Mrs Sarah Moyo Trustee appointed by Members	18.09.2020 – 17.09.2024	N/A	Director of HR Transformed Ltd – HR Consultancy	Nil	Mr Tanu Moyo (spouse) Director of Verity Professionals Ltd Recruitment Agency	N/A
Mrs Jenn Plews Trustee appointed by Members	20.03.2019 – 19.03.2023	N/A	CEO (Executive Director) at Northern Star Academies Trust Director of Northern Lights Teaching School Alliance (NLTA)	IB Member NSAT Harrogate High School IEB Lady Lumley's Secondary School LA Maintained	Nil	N/A
Mr James Privett Trustee appointed by Members	17.03.2021 – 16.03.2025	N/A	Treasurer of the Redcar and Cleveland Local Governor's Association. Employee of Kier Group Plc.	Nil	Nil	N/A

REGISTER OF GOVERNOR INTEREST GUIDANCE

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the schools staff including spouses, partners and relatives. It is important to address any perception of a conflict of interests by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or the Council when dealing with outside organisations or individuals.

Note 1. Pecuniary interest includes current employment, businesses (of which partner/proprietor), company directorship, charity trusteeship and other conflict.

Note 2. Personal Interests can also include business involvement/company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers.*
- A governor involved with any committee group, business or after school club who hire part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services where a sub-contract relationship might exist.*

The register of governor interests must also include details of attendance record at the governing body meetings and committees over the year and reviewed and updated on an annual basis indicating also when a governor steps down.

Associate governors must be included on the register and it should be clear when they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.

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